
CALL FOR APPLICATIONS: Director at the Forest Sciences Centre of Catalonia.

CTFC is seeking applicants with a distinguished record of scientific excellence, proven management experience and the innovative thinking necessary to lead a dynamic organization.

The Forest Sciences Centre of Catalonia (Centre Tecnològic Forestal de Catalunya -CTFC)

CTFC (www.ctfc.cat) is an applied research centre located in Solsona, central Catalonia. It is a public consortium that belongs to the CERCA network (www.cerca.cat) of excellence research centres from the Government of Catalonia. Its mission is to contribute to the modernisation and competitiveness of the forest sector, to rural development and to the sustainable management of natural habitats & resources, through research, training and transfer of knowledge & technology to society, with the aim of becoming a reference at national and international level by the prestige and excellence of its activity.

As a result of its continuous growth, today, the institution employs around one hundred professionals (including scientists, technicians, fellows and administrative personnel) who work in collaboration with different national and international research teams, administrations, institutions and companies in their day-to-day.

CTFC develops its activities through 6 work programmes:

- Silviculture and forest management
- Forest production: timber and bioenergy
- Ecosystems functioning and biodiversity
- Forest policy and economics
- Wildfires and other disturbances
- Non-wood forest products

CANDIDATE PROFILE

A. Main responsibilities

The Director responds to the President of CTFC's Consortium and to the Consortium itself. CTFC is a dynamic research centre, linked to the regional ministry of agriculture but operating as an independent body, and is part of the CERCA network of excellence research institutes from Catalonia. Around 50% of its annual budget is project-based and as such international activities and research fundraising constitute a significant part of the Director's agenda.

The Director is responsible for providing **research & development leadership**:

- promoting and facilitating leading-edge research, including collaborative and interdisciplinary research, in areas related to the mission of the Centre
- building, and providing sufficient support and fund-raising for CTFC 's departments, in order to enhance their research capacity
- developing networks & linkages between CTFC, relevant university departments and research teams locally, nationally and internationally
- promoting links, innovation processes and technology transfer across value chains in CTFC's mission scope
- developing linkages with the industry in order to develop partnerships and collaborative research
- transferring knowledge to society through outreach activities (e.g. congresses, seminars, lectures, websites, publications, ...) and technology transfer actions (e.g. collaborative research, contracts, and marketing of intellectual property)
- creating and nurturing an environment conducive to intellectual and research growth

The Director is responsible for providing **management & administrative leadership**:

- implementing the Consortium's directives and regularly report to the President and other members
- leading strategic planning to ensure that the objectives are aligned with the mission and evolving environment
- providing vision, strategic goals and leadership for the Directors and Heads of Departments
- encouraging and supporting the raising of funds for research, development and cooperation activities
- implementing the recommendations of the Scientific Advisory Board (SAB)
- supervising the overarching administrative duties of CTFC including supervising personnel, financial management, and operations
- representing the interests and enhancing the reputation of CTFC internally & externally

B. Candidate requirements

- relocation to Solsona
- successful experience managing a large team or institution with an international dimension
- professional fluency in English, with good communication and drafting skills
- experience in promoting innovation and technology transfer directed at generating economic growth in the forest sector
- ability to work in a team, to establish and maintain external partnerships as well as effective and constructive working relationships with people of different national and cultural backgrounds while maintaining impartiality and objectivity
- a PhD in a forest or environment-related field with experience in developing and promoting peer-reviewed research
- a proven level of forest knowledge (forest management, forest ecology, forest policy,) at international level; knowledge of the Catalan forest sector a plus
- proven managerial, negotiation and interpersonal skills; ability to supervise staff and handle administrative matters
- experience in managing international collaborative projects or programmes
- knowledge of Catalan is desirable (or willingness to learn in 6 months), knowledge of French would be a plus
- demonstrated gender awareness and sensitivity
- frequents travels within Catalonia and regular international travels
- computer literacy
- incorporation to CTFC in a 2-6 months' period after the selection process desirable

APPLICATION

Applicants should send a CV, cover letter and personal vision for the development of CTFC, in English to the Director of CERCA at applications@cerca.cat. These must also include average annual salaries (net) during the last 2 years and salary expectations (net €/year).

CERCA, on behalf of CTFC's Consortium will be in charge of the recruitment process. Suitable candidates will be selected and ranked by CTFC's Scientific Advisory Board (SAB). The short-listed candidates might then be interviewed. The results will then be presented to the members of the Consortium for the final designation of the new Director, before the end of October.

The appointment will be for a period of 4 years, which could be extended by agreement of the Board of Patrons of the Consortium of CTFC.

Following the recommendation of the Scientific Advisory Board aiming to achieve a more competitive selection process, the CTFC and CERCA open again until October 7th the deadline of the call to submit applications and candidatures for the position of Director at the Forest Sciences Centre of Catalonia.

Approximate calendar

- June 13th, Call for applications published
- October 7th, Extended deadline for applications
- October 18th, Interviews
- End of October - Mid November, appointment announced

The Forest Science Centre of Catalonia has developed a Plan for Equal Opportunities between men and women, one of its objectives is to ensure equal conditions for workplace admission and permanence for everyone who works in the institution, irrespective of sex.